Lubowa Samuel, +256 772 084 723

Consultant, Uganda Martyrs University, Kampala Uganda

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Results-driven IT Lecturer with over ten years of experience in higher education, teaching, and practical IT project management. Skilled in delivering theoretical and practical instruction in Information Technology, Systems Analysis, Software Development, and Project Management. Experienced in curriculum development, student mentorship, academic assessment, and integrating industry practices and emerging technologies into teaching to enhance students' technical competencies and career readiness.

A dedicated IT Lecturer committed to delivering quality education through effective teaching, practical demonstrations, and student-centered learning approaches. Highly skilled in curriculum development, technical problem-solving, academic assessment, and student mentorship, with the ability to adapt to evolving technologies and educational needs. Passionate about fostering critical thinking, innovation, and practical competencies while integrating industry best practices to enhance learning outcomes and prepare students for successful careers in the technology sector.

Skills

- Teaching & Classroom Management: Ability to plan and deliver effective lectures, manage classroom activities, and create an engaging learning environment that supports student participation and academic success.
- Curriculum Development & Course Planning: Skilled in developing and updating course content, lesson plans, teaching materials, and practical exercises in line with academic standards and industry requirements.
- Student Assessment & Evaluation: Experienced in designing and administering assignments, examinations, and practical assessments to evaluate student progress and provide constructive feedback.
- IT Systems & Technical Knowledge: Strong understanding of Information Systems, software development, systems analysis, Agile methodologies, and emerging technologies, with the ability to translate technical concepts into practical learning experiences.
- Student Mentorship & Collaboration: Excellent interpersonal and communication skills, with the ability to mentor students, encourage teamwork, support academic development, and foster a collaborative learning environment.
- Training & Knowledge Sharing: Experienced in facilitating practical IT training, guiding students through projects, and integrating industry practices and project management tools to strengthen technical competencies and career readiness.

Work History

2017-02-Current **Consultant**

Uganda Martyrs University, Kampala, Uganda

- Delivered lectures and practical sessions in IT-related courses, ensuring students understood key concepts and their application in real-world scenarios.
- Developed and updated teaching materials, assignments, and assessments to align with course objectives, academic standards, and industry practices.
- Guided and mentored students in academic projects, research, and practical exercises, promoting critical thinking and problem-solving skills.
- Integrated industry practices and emerging technologies into teaching, including Agile methodologies and frameworks such as Scrum and Kanban.
- Evaluated student performance through coursework, examinations, and practical assessments, providing constructive feedback to support academic improvement.
- Supported curriculum development and academic administration, contributing to course reviews, departmental activities, and continuous improvement of teaching and learning.

2021-02 – 2025-03 **IT Projects Team Lead**

Project Code, Kampala, Uganda

- Led end-to-end management of Information Systems projects — from initiation and planning to deployment and maintenance — ensuring on-time, high-quality, and budget-conscious delivery through effective stakeholder collaboration.
- Applied Agile principles to manage project sprints, prioritize backlogs, and align development activities with organizational goals and client needs.
- Translated customer and business requirements into detailed technical specifications and actionable user stories, ensuring a clear understanding

across engineering and product teams.

- Established and implemented standardized policies and procedures for software development and application lifecycle management, improving consistency and compliance across projects.
- Utilized project management tools (including ClickUp, MS Azure, Trello, Asana and similar tools) to monitor progress, track deliverables, and communicate status updates to management and clients.
- Proactively identified process inefficiencies and technical bottlenecks, driving operational improvements that reduced project turnaround time and increased profitability.

2014-01-2020-05 **Assistant Lecturer,**

Uganda Christian University, Kampala, Uganda

- Used variety of learning modalities and support materials to facilitate learning process and accentuate presentations.
- Oversaw graduate student projects and advised on focus, methodology and report generation to meet preset standards.
- Delivered lectures at appropriate pace and pronunciation for optimal audience comprehension by non-native English-speaking students.
- Any other duty as was being assigned by the Head of department.

Education.

2023-08-Current	PhD in Information Systems Makerere University, Kampala Uganda
2017-01-2019-10	Masters of Information Technology Uganda Christian University
2007-08-2011-01	Bachelors of Information Technology Makerere University, Uganda
2019	Project Management Profession (PMP) Project Management Institute.
2015	CCNA Makerere University College of Computing and Information Sciences
2014	Diploma in Business Management Amity University, India
2011	Oracle certified Associate Makerere University, Uganda College of Computing and Information Sciences
2005-2006	Uganda Advanced Certificate of Education Kanjuki Senior Secondary School
2001-2004	Uganda Certificate of Education Kitatya Senior Secondary School

Projects Undertaken

Fundstrans

This is a money remittance system that allows diaspora customers mostly in developed countries to send money to their relatives and friends back to developing countries.

I pioneered the initiation, development and other software development stages of this project as the team lead. The team consisted of five developers, 10 product owners and other stakeholders.

This can be accessed via https://myaccount.fundstrans.net/login for the customer portal and https://fundstrans.net/login for admin users.

Lenderly

This is a loan management system used by Philippines to apply for loans from the Lenderly microfinance and allow the company manage loans, customers and business processes through mobile application and web based systems.

The above can be accessed through the following;

1. Customer portal can be accessed via https://portal.lenderlyfincorp.com/
2. Administration system can be accessed via https://lenderly.ph/
3. Mobile app can be accessed via google play store https://play.google.com/store/apps/details?id=com.lenderly.py and https://apkcombo.com/lenderly/com.lenderly.py/

MFI Project

This is a loans management system used to manage loan process end to end including the following modules; Borrowers, Loan, Accounting, users, branching and offline arrears App. It has the following systems;

1. Admin web application can be accessed via https://projectmfi.nl/admin
2. Borrowers portal can be accessed via https://portal.projectmfi.nl/login and
3. A mobile App.

MetaDent

this is a dental management and charting solution which is used by dental facilities to manage treatments, appointments, employees, billing, patients, imaging and the related medical business processes. With a unique attribute of charting during

treatment.

1. The admin web application can be accessed via https://www.metadent.nl/
2. The system has a website that can be accessed via https://www.metadent.nl/
3. The patients can access their portal via https://www.portal.metadent.nl

RapidBoda

Is a transportation mobile application used to manage transport services of the administrators, passengers and drivers to ease the booking, ordering and management of transactions.

Key Achievements

Managed to identify talent and expand the team from 5 to 30 in a period of 1 year to work on various projects both mobile applications and web based for Project Code (U) Ltd.

Managed $10,000 deployment of CMS at 15% less cost than budgeted and one months ahead of schedule.

Managed to initiate projects and manage them from initiation through maintenance.

Referees

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